

Monterey Bay Zen Board Meeting October 3, 2021

Bow in 9:00 a.m.

Present: Jana, Mark, Susan N, Robert , Clara, Diane, Dina, Susan B.

Absent: , June

Jana began the meeting with silence to build community harmony

I Consensus items:

A. Agenda

- Discussion
 1. Start with decision making policy
 2. We need Board officers
 3. Decision making via rational discussion followed by a vote
 4. Move #6 Decision making to #2 after consensus vote taken

B. Minutes from board meeting Sept. 12 & retreat on Sept 22

C. Treasurer's report

Moved and seconded that we accept the Consensus Items accepting the agenda as proposed moving Decision Making to #2

Passed

II Proposed language by Robert, Sara, Susan N.

- Discussion
 1. First Draft of language only
 2. Need for more information gathering
 3. $\frac{2}{3}$ of the Board last meeting in agreement
 4. Question need for another committee and more information
 5. Expeditiously move forward
 6. Definition of consensus is majority and agreement of Board. 100% agreement is difficult if even possible
 7. Personal opinions are not as important as the will of $\frac{2}{3}$ of the Board
 8. Move to 2nd vote on existing motion
 9. Thanks to Susan N., Sarah and Robert for their work
 10. Cumbersome even in the redrafted procedure
 11. Essential concern: Come to decision effectively in a timely fashion
 12. Difference between the proposals is the number of meetings required for passage, one, two or three. We are not so far apart.
- Poll - Three options:
 1. Straight $\frac{2}{3}$ majority (Yes 5, No 3)
 2. One meeting consensus, second meeting $\frac{2}{3}$ needed to pass (Yes 6, No 0, Abstentions 2)
 3. Three meetings (Yes 3, No 6)

Sarah bowed in at 10:03 a.m.

4. As it appears we can reach a consensus, we will take a vote.

Motion:

"To amend the bylaws. The Board attempts to reach decisions by consensus. If a motion fails to obtain consensus, any member of the board may call for a vote to pursue expedited decision making. Such call to expedite shall require a 2/3rds majority vote of members present. The original motion shall then be presented for discussion at the next regular or special board meeting. The motion shall then be decided by vote, and passed with a 2/3rd majority."

Not passed

This is a first vote. By executive privilege Schedule a special meeting in 5 days for 2nd vote

Remember to keep generosity and right speech in mind

III Nominating Committee Report

Discussion

- Recap what it means to be on the board. See Jana's email Oct. 1, 2021
- Disagreement on whether or not to consider new board members at this time
- Need to be certain we are currently in line with our existing by-laws
- By-laws call for re-election of current board members to bring us current with our existing by-laws
- Should we bring our by-laws into alignment with how we function rather than amend by-laws to our current format
- Should not elect ourselves until new board members elected
- Need to reelect ourselves so that we can be seen as a legitimate board and so elect new members
- Defacto board is what exists. We do not need to do an election now on existing Board. We are a legitimate board
- Can check with list of nominees, explain current Board functioning and say we are considering new members

IV Budget

- Diane did all of the work and met the deadline during recovery from surgery at great personal cost. A vote on the Budget would be a nice way to honor her work and end this meeting
- Move to review and approve budget before end of fiscal year
- 2021 closing Treasurers Report and 2022 Proposed Budget submitted
- Breakfast as Poetry removed
- \$800.00 for reorganizing library (\$150.00 over current)
- \$700.00 for Zendo supplies
- Allow Pershing fund to be used for money we are proposing to spend
- Pershing Account is not a balanced budget account
- Like limit of ½ interest income being used for expenses
- We don't have income to balance our expenses; fundraising shortfall, \$4460.00
- New requests for spending can be considered after budget is adopted

Moved and seconded to accept the 2021-2022 fiscal year budget for November 1, 2021 through October 31, 2022

Discussion: Likely we'll not raise amount approved. Take it from up to ½ of the interest income generated by the savings account. Attach the report of the Budget Committee to the motion

Passed

At this point in the meeting, the Zoom unexpectedly disconnected everyone abruptly ending the meeting.