

Monterey Bay Zen Board Meeting October 17, 2021
Bow in 10:03 a.m. Zoom

Present: Jana, Mark, Susan N, Clara, Diane, Dina, Robert, Sara
Absent: , Susan B

I Consensus items:

- Agenda
- Minutes from board meeting October 3, 2021
- Treasurer's report

Moved, seconded passed

II Clarification of wording of by-law revision on voting practices passed oct. 7

Using Certificate of Amendment of Bylaws

- President read motion as passed oct 7

Clara's revised wording:

The Board attempts to reach decisions by consensus. If a motion fails to obtain consensus, any

member of the board may call for a vote to pursue expedited decision making. Such call to expedite

shall require a 2/3rds majority vote of members present. *At this point, Directors may request additional information*

to help guide their decision at the following meeting. The President or appointee/s will provide the requested information

***before a final vote is taken.* The original motion shall then be presented**

for discussion at the next regular or special board meeting. The motion shall then be decided by vote,

and passed with a 2/3rd majority.

Moved, seconded and approved minutes of Oct. 7 as revised

III Board of Directors

A. Nomination Committee: review of proposed nominees for Board membership (request decisions only be recorded)

Decide on 7 items required to be Board Members

- add a definition of consensus
- 8 hours daunting requirement-excessive. Discussion of dissenting opinions. Soften language while still being realistic reflecting what Board members actually do
- People need to know what to expect if they join the Board
- One list of requirements for by-laws. Revise current bylaws
- List of 7 are basic description of what current Board actually doing, not codified, it's a working document
- Board discussed nominees to board

Motion

Board approve Nomination Subcommittee approach 5 people for consideration of Board membership

Moved seconded passed

II Method / timing of election to Board of new board members

- Let's do it asap
- Invite prospective members to attend meeting prior to election
- Discuss Nomination of existing Board re- elect ourselves now
- Need to look at current Board participation by members before reelecting them

Motion

The Board reelect existing Board members Sara, Diane, Susan Nine, Clara, Robert, Dina, effective November 1, 2021 for a three year term.

Moved seconded passed

Deeply felt recognition to Jana and Mark, "They have given hearts and souls to our community. We owe you a huge debt of gratitude. You remain with us even in your absence. A heartfelt thank-you."

III President election

- Are there any suggestions for someone willing to take on the position. It must be one of us
- What do we do if no one willing to be president.

- President has always chaired meetings, doesn't have to be that way. Board can decide on a new approach to chairing meetings and presidency. Bylaws say president presides over Board but does not necessarily chair meetings
- Bylaws require MBZC have 3 officers; President, Treasurer, Secretary.
- Other options
 1. Co-presidents or interim president
 2. President and VP
 3. Everybody rotate chairing meeting to see what that's like
 4. Diane reluctantly willing to be interim President for a few months until next surgery around February. Willing to chair first Nov. meeting
 5. Call in someone from outside to chair/act as pres. For interim period
 6. Pair up two people to take on positions
- Discussion of possible candidates
- Discussion President's duties besides chairing Board meetings
- How do we decide what to do? We need plan of action for next meeting.

Motion

Ask Guy to be non opining President of the Board for the next 3 months, be backup to chair position to rotate leading the meeting monthly. Board can reassess in 3 months

Motion withdrawn

Robert Bowed out 12:00

Motion:

Susan N and Clara will act as interim Co-presidents for a term of 3 months sharing chairing & duties with other Board members, effective November 1

Moved, seconded passed

IV Outstanding issues for next meeting

- Status of bylaws review/updating
- Form/formal amendment of Bylaws re: Decision making - proposed form available
- Plan for continuing review

Bowed out 12:07

Appreciations

Next Board meeting; November 14 9-11:00 Zoom

